



The Youth Employment Champions 2020 ANNUAL REPORT



YES believes employment is empowerment and the cornerstone of safe and healthy communities. YES leads the Canadian youth sector with innovative programs that empower disadvantaged and vulnerable youth to become self-sufficient contributing members of society.

*Changing Lives
... Forever*

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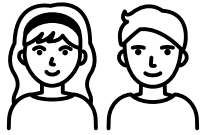




Youth Employment Services YES overview

Changing the lives of youth for today and the future

YES was the first specialized youth employment and counselling centre in Canada and we quickly became the model for the development of similar employment programs throughout Ontario, Canada and the World!



More than
12,000 youth
served last year



Expansion & enhancement
of services nationally

YES is the employment champion for youth specializing in:

Employment, entrepreneurship
and empowerment programming

Employment assessment, case
management and professional
counselling

Job retention
and training

Future skills
training

Job placement
services

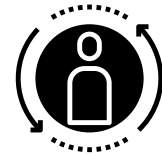
Pre-employment training,
skills enhancement

Life skills training, financial
literacy, mentorship

Cloud Computing
training



Worked with
1,552 employers
86% success
rate last year



Changing lives since
1968

Wrap-around supports provided:



Meals for youth



Transit tokens



Health and
wellness supports



Clothing



Access to
caring adults



Laptops and
Wi-Fi supports

Board Chair & President's Message



Susie Hendrie *Susie Hendrie*
Chair
YES Board of Directors



Timothy Lang
President & CEO
Youth Employment Services YES

A handwritten signature in blue ink, appearing to read 'Timothy Lang'.

This year our communities were tested like never before. The continued growth of automation in the labour market affected more jobs which led to fewer entry level roles for young people, especially disadvantaged youth including new Canadians and visible minorities. And then Covid-19 devastated the labour market, with unemployment reaching a record 30% with nearly 400,000 jobs lost by youth in March alone. In these uncertain and difficult times, the services provided by YES proved to be needed more than ever.

Resiliency and diversity are critical concepts we teach the thousands of youth who participate in YES programs every year. They are also key to responding to and overcoming adversity. Research by Toronto's Building Inclusive Cities Initiative noted that "diverse and inclusive communities have more social, economic and physical resilience in the face of challenges". As the Canadian youth employment leader, we strive to create a diverse and inclusive environment, both within our own services and within the labour market through the thousands of young people we advise and train.

Our focus has, and continues to be, on serving underrepresented youth who are facing barriers to employment. In the last year, we served over 12,000 youth with a close to 90% success rate, which includes gaining employment, launching their own business, returning to school or enrolling in training. Close to 60% of the youth

we served are new Canadians, Indigenous, from the black community or other visible minorities. YES continues to have a considerable impact on hundreds of thousands of lives through our empowerment and employment programs and creates a greater sense of self-worth and dignity with the youth we serve.

Future of Work training for young people is more important than ever. YES has consistently adapted our programming to account for the changing labour force realities. Over the past year YES has developed new programs designed to help youth develop a wide variety of critical future work skills. The **Career Accelerator Program** provides strategies for Building Resiliency, Growth Mind-set and Dealing with Disruption, as well as Fostering Collaboration and Connection. Thanks to the generosity of HSBC Canada, we have helped train organizations across Canada

Board Chair and President's Message, continued...

through our knowledge transfer program. The **Youth Entrepreneur Program**, thanks to Citi Foundation's continued support, has enabled YES to develop a specialized curricula targeted to entrepreneurs which was also shared nationally at events in Vancouver and Winnipeg. Attended by the Honourable Patti Hajdu, the Winnipeg event brought together community stakeholders to discuss issues surrounding youth mental health and employment. YES was thrilled to be selected as Canada's first organization to deliver Amazon Web Services Cloud technology training called **YES2Tech**. Like all YES programs, it is free for youth, who will receive intensive upskilling, providing them with a certification in Cloud technology and access to employment pathways in a growing sector. The final program to highlight is The YES **Trade Skills Program**, delivered in partnership with the Labour Education Centre. It provides skilled trades training to youth and access to career options in another high demand area.

YES could not provide these services without the support of all our incredible partners and funders. We are extremely grateful to the three levels of Government who help to ensure YES can reach out and serve vulnerable youth and create safer, stronger communities through employment.

We would also like to thank and recognise our generous private funders, including Accenture, Gap Inc., KPMG, ONEX, Manulife and RBC who showcase their

***"A job is a life raft
for youth who may have nothing
normal in other parts of their lives...
jobs impact the minds and hearts".***

*Jamil Jivani
– Advocate for Community Opportunities
and Special Advisor to the Premier*

commitment to youth in our communities by supporting much needed services. We also continue to welcome new partners, including Randstad Foundation and the

Andy & Beth Burgess Family Foundation. These partnerships have resulted in financial support, corporate employee engagement, and support for direct costs for TTC tokens, meal support, life products, laptops or Wi-Fi costs for youth, which has been especially important during the pandemic. The valuable support from all of our donors has enabled us to continue to expand critical services at YES and has helped YES to remain agile in order to respond to the changing needs in our community. You can read about some of these partnerships further in this report.

We would like to thank the YES Board of Directors for their ongoing governance and volunteer support, which has been even more impactful during these challenging times and has in turn helped keep YES strong. Finally, we especially thank the dedicated team at YES for their passion, positivity and commitment to empowering Canada's youth. Thanks to all of their efforts, and those of our partners, we will continue to change lives, forever.

YES By The Numbers: 2019-2020

36%

24 or Under

20%

New Canadians

27%

disclosed a physical disability, mental health issue or health problems

10%

increase in the number of youth served who identified language as a barrier

56%

were BIPOC

38%

of youth identified inconsistent work history as a barrier to employment

BIPOC youth saw an

86%

success rate after completing a program at YES

79%

of youth who had been out of work for over a year had a successful outcome

1,887

BIPOC youth became more financially secure

535

youth who disclosed a disability gained employment

989

youth accessed digital training to prepare them for the workforce of tomorrow

91%

success rate for youth who accessed workshops online

We achieved an
86%
Success Rate

in job, training, or education results

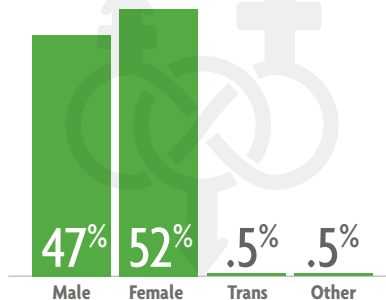
In 2019-20,
Youth Employment
Services YES Helped

12,814
Youth,

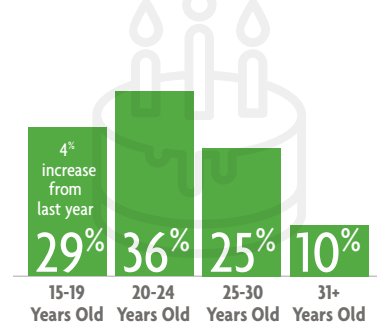
including 11,827 in all our programs, and a further 987 students who attended our workshops

12,814
Youth Served – Assisted
and Unassisted

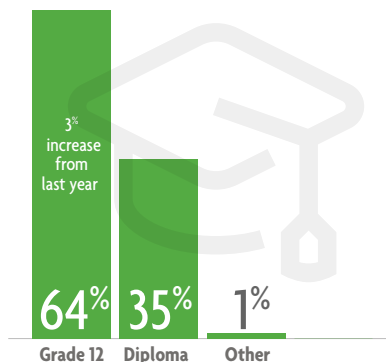
Gender



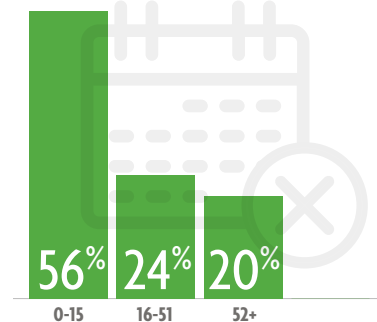
Age



Highest Education



Time Out of Work, School or Training



YES' Community

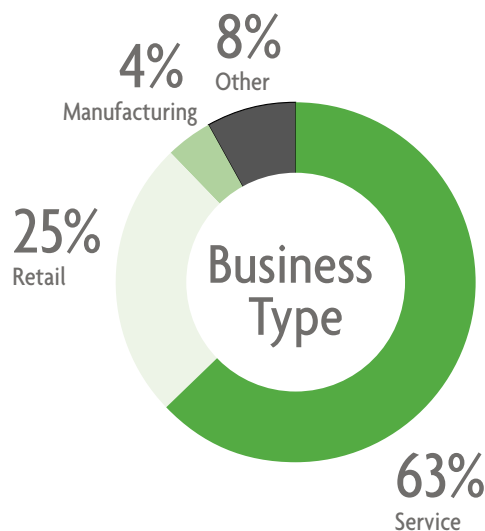
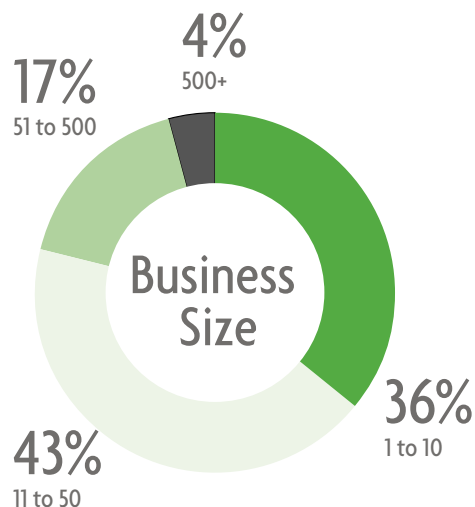
We worked with 1,552 employers last year that resulted in 1,712 work experience placements. We paid out \$6,356,500 in wage subsidies and training allowances to employers and clients on behalf of the three levels of government supplementing initial training costs in order to encourage employers to hire and to boost local economies.

YES hosted numerous hiring events for employers including Pearson Airport, Metro, Cargo Cabbie, FirstService Residential, A.S.P Security and Shoppers Drug Mart!

We continued to work with more than 200 community partners across Canada, including Pathways to Education, Centre for Addiction and Mental Health, 360 Kids, Boys & Girls Club Calgary, DIVERSEcity, and Covenant House.

For more than 50 years

YES has been able to achieve so much success thanks to the generous support of those in our community. Our most important partners are those employers that work tirelessly with YES to give our clients an opportunity to realize and meet their potential.

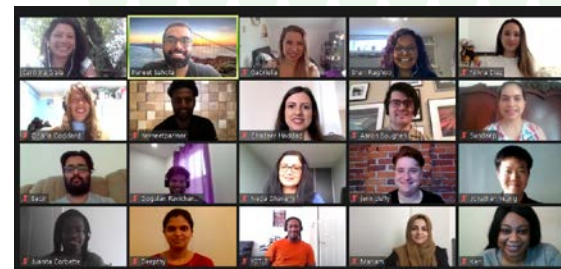


YES Highlights

YES collaborates with AWS to bring Cloud Computing training to youth!

YES has been selected as the first collaborating organization in Canada to deliver Amazon Web Services (AWS) training to equip youth with in-demand Cloud technology certification and future skills through AWS re/Start!! YES continues to look to the future of work to inform our programming and to ensure that youth across Canada are set up for the workforce of tomorrow. In addition to AWS, youth will have the opportunity to participate in training led by Fast Lane Training to gain a Microsoft Azure Certification. With

an increasingly digital economy threatening the sustainability of youth-centric jobs, YES will help build the resiliency of at-risk youth in this program, providing them with the tools to secure employment that is less prone to automation and augmentation. Launching at the close of our 2019/20 fiscal, we will seek to further expand and enhance our offerings to youth through new partnerships with renowned companies such as SAS and IBM. Thanks to these amazing partners, we will help close the digital skills gap and give



equal opportunity to diverse populations for representation in the technology sector.



YES – Champions for Mental Health

YES is dedicated to making a difference for those youth living with mental health issues seeking employment. This past year, YES brought together thought leaders, politicians, corporate partners, community organizations and youth to inform conversations on mental health and employment at events hosted in Winnipeg and Toronto.

In Winnipeg, The Honourable Patty Hadju gave opening remarks, while Indigenous Youth Speaker, Shania Pruden, gave a speech on her own struggles with mental health. Followed by a thought-provoking panel discussion on mental health and employment in Winnipeg, this event was made possible thanks to the generous ongoing support of the Citi Foundation.

At our Toronto *Stronger Than Stigma* event presented by Manulife, we heard an eye-opening keynote from Joe Roberts, the Skidrow CEO and an inspiring story of strength from YES achievement award recipient Tamaniat Karim. Our attendees discussed inclusive practices for hiring youth with mental health issues, and examined their own personal bias around mental health in the workplace. We are so thankful to all who attended and participated in these very important discussions!



Queen's Park Breakfast

On March 4th, 2020 YES hosted a Breakfast at Queen's Park which focused on the importance of employment in empowering the lives of youth. We were joined by Members of Provincial Parliament, partners such as Accenture, Amazon Web Services, Rogers, Deloitte and Ratehub, and YES Board Members and staff. Remarks were given by The Honourable Monte McNaughton, The Honourable Ross Romano, former Premier Kathleen Wynne and the Honourable Chris Glover. We were so thankful to the MPPs who came, participated in the conversation and showed their support for creating sustainable livelihoods for youth!



“YES helped me in a way that I couldn't help myself.

Before YES, I felt like I had nothing - I didn't have a job, and barely had a home.

Now I'm happier than I've been in a long time because YES helped me get a job and find a stable place to live.”

*Zaahid**

Diversity & Inclusion at YES

For more than 50 years YES has been committed to supporting young people from diverse and underrepresented backgrounds. Our Anti-Discrimination and Equity and Access Policy outline our position that we acknowledge that barriers exist for members of diverse communities, particularly for equity seeking groups, and our commitment to act as a positive force in eliminating these barriers. Last year 56% of our clients identified as BIPOC, and 86% of those youth exited our programs with a successful outcome. Our workforce is also reflective of the community we serve.

YES recognizes the need to do more and continuously addresses issues of inclusion and anti-black racism. We have established a task force made up of Black front line and management

staff who will work to make YES even stronger. We are committed to ensuring that we achieve our mission of a society and economy in which underrepresented youth achieve economic stability, empowerment and their potential.





“The job I found thanks to YES is the beginning of a lifetime career!”

Before I came to YES, my life was filled with temporary jobs, I had no income and was homeless. I found out about YES through a friend at the homeless shelter. YES taught me hard and soft skills, and helped me with my confidence in looking for work. They helped me pursue and get a job in my field of study.”

*Tamara**

YES in the Media

In the past year YES have been featured multiple times in the media including:

Timothy Lang, YES CEO On CBC National News And Radio On Record Employment Growth

May 11, 2019

YES President and CEO, Timothy Lang, was featured on the CBC National News regarding the record employment growth reported in April. Lang stated that the news was very positive, but that increasingly the jobs for youth are precarious employment, part time or contract work. YES works with thousands of business to help youth obtain full time jobs despite the growing demand for part time.



www.cbc.ca/player/play/1520959555829

YES President Tim Lang Featured On CTV Morning Winnipeg On Mental Health Curriculum

May 14, 2019

YES has developed a specialized mental health curriculum thanks to the Counseling Foundation and with support from Citi Foundation to create YES-On-Demand (YOD). YES is taking YOD nationally to help organizations and youth across Canada. YES President & CEO Timothy Lang was featured on CTV Morning Winnipeg, and Vice President, Sinead McCarthy and YOD leader Karlie Fisher and the YES team hosted a mental health conference in Winnipeg to increase awareness and train providers. This will help youth with mental health issues across the nation gain employment and change their lives.



<https://winnipeg.ctvnews.ca/video?clipId=1682905>

YES Featured in Samaritan Magazine

August 15, 2019

Samaritan Magazine featured an article on **Youth Employment Services YES** and our partnership with the **Citi Foundation** to help disadvantaged Canadian youth gain confidence, personal and professional skills through an innovative new entrepreneurship curriculum.

www.samaritanmag.com/news/youth-employment-services-citi-foundation-create-entrepreneur-program-disadvantaged-youth



"I really needed help!

Before I came to YES I had trouble understanding what employers wanted. They taught me about employment and helped me find a job as a Mechanic's Assistant. Next I will be looking to gain my apprenticeship!"

Arnold*

YES Launches Entrepreneurship Curriculum: Global TV News Feature

August 21, 2019

YES was featured on Global TV, highlighting the BizStart program and the launch of our new entrepreneurship curriculum funded in partnership with Citi Foundation to help youth succeed in business.



<https://globalnews.ca/video/rd/10535f42-c45f-11e9-9e69-0242ac110005/?jwsourc=cl>

Canada's best charities 2020: Best by category

October 24, 2019

Canada is one of the best places to live in the world, but there are many social, economic, environmental and health issues that demand our resources and attention. Alleviating poverty, stopping the climate crisis and finding cures for deadly diseases don't just require spending more money, but spending it wisely. These are Canada's best charities broken down by major sector.

www.macleans.ca/society/canadas-best-charities-2020-best-by-category/

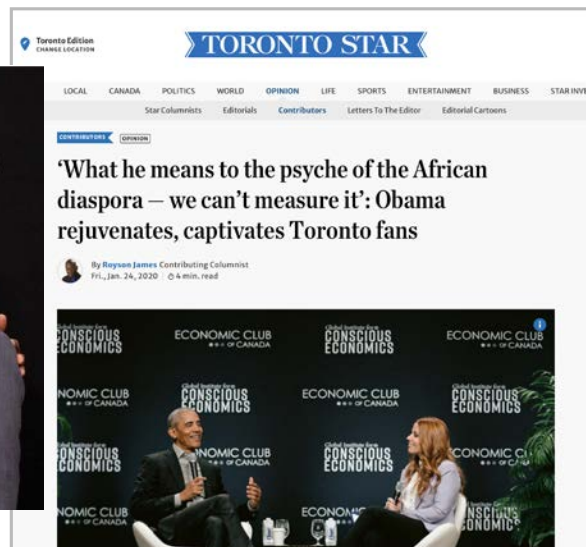
MACLEAN'S Authors News Politics Economy Education Culture Society Work MORE				
Youth				
Charity	Final grade	Financials grade (worth 60%)	Transparency grade (worth 40%)	Need for donations
+ Boundless School	97.5%	100%	94%	High funding need
+ Youth Without Shelter	97.5%	100%	94%	High funding need
+ Children's Cottage Society	95.0%	100%	88%	High funding need
+ Toronto Foundation for Student Success	95.0%	100%	88%	High funding need
+ Trails Youth Initiatives	95.0%	100%	88%	High funding need
+ Youth Employment Services	95.0%	100%	88%	High funding need

YES attends Q&A event with Barack Obama

January 24, 2020

President Barack Obama met with YES CEO, Tim Lang and Tim's sister CTV's Amanda Lang and later inspired thousands of youth at the Metro Toronto Convention Centre. YES alumni Kiana 'Rookz' Eastmond gave opening remarks to the 6000 Toronto business people and youth attending. The Star interviewed YES BizStart Manager Kofi Amoama as he hosted many inspired BizStart youth at the event.

www.thestar.com/opinion/contributors/2020/01/24/what-he-means-to-the-psyche-of-the-african-diaspora-we-cant-measure-it-barack-obama-rejuvenates-captivates-toronto-fans.html



YES Programs and Services

All job seekers can access a variety of services and supports at YES to aid them in their career planning, job search, and job maintenance. Seven offices located across the Greater Toronto Area make it easy for youth to find help when and where they need it.

BizStart Entrepreneurship	BizStart is a full-time, 6-month entrepreneurship training program.
Canada Ontario Jobs Grant	Canada-Ontario Job Grant (the Job Grant) provides an opportunity for employers to invest in their workforce, with help from the government.
Employment Services	Employment Service provides employment services for all job seekers, including students.
Empowering youth with Mental Health issues program	Generously presented by Manulife, this program seeks to push out YES' specialized curriculum for youth with mental health issues into the community so that further organizations and youth can gain the knowledge, skills and experiences necessary to achieve economic mobility and success in today's economy.
HSBC Ask A Business Consultant (ABC)	ABC is a program designed to expose young people, 15-29 years of age, to the field of entrepreneurship as a career option by offering sessions on variety topics that have been identified as some of the most important things for young people to know when thinking of starting a business.
HSBC Career Accelerator	The HSBC Career Accelerator Program provides youth facing multiple barriers to employment with specialized pre-employment training to help them obtain the soft skills and global skills needed for the labour market of today and the future.
Job Central	Job Central assists youth ages 15-30 living in the under-served neighbourhood of Keele/Eglinton to find employment.
Lighthouse Project	The Lighthouse Project assists job seekers living with mental health issues who are looking to obtain and maintain full-time (30 hours per week or more)
Ontario Works Career Discovery	Career Discovery provides career testing and assessment services for those receiving social assistance.
Ontario Works Career Opportunity	The Career Opportunity Program assists job-ready individuals to find and maintain employment. Individuals must be on social assistance and be referred by a TESS caseworker.

“YES really opened up many doors for me and helped me through hard times, since they showed me with a little help that anything is possible.

Before I started with YES, I was confused and lacked determination. I felt like there was no hope of getting a job and finally starting my life. Thank you YES, you have helped me shape my future into the way that I want and to be successful.”

*Mandy**

Continued...

Street to Jobs	The focus of the Streets to Jobs program is to aid homeless youth overcome the key barriers to employment that keep them out of work.
This Way Ahead Program	This Way Ahead, presented by Gap Inc., is a life skills and paid store internship program to help teens and young adults from low-income communities land their first job. The program provides the opportunity for youth graduates of YES' job readiness training programs to apply their learning through paid internships at Old Navy, Gap, and Banana Republic stores in the GTA.
Toronto Youth Job Corps	The Toronto Youth Job Corps (TYJC) program assists youth 15 – 30 years of age to find employment through group-based employability skills training, personal development, and work experience.
YES On Demand! Program	YES On Demand! (YOD), generously supported by Citi Foundation, provides low-income youth in the GTA with specialized services to help them obtain employability and entrepreneurship skills and become employed or start their own income-generating business through three key elements: online employability and entrepreneurship skills training, mentorship, and specialized programming for youth with mental health issues. A knowledge transfer component will also see youth impacted in Vancouver, Winnipeg, Calgary and Ottawa.
YESAbility	YESAbility is an employment program for youth and adults with disabilities.
Youth Collaboration	Youth Collaboration assists youth ages 15-30 to find employment through group-based employability skills training and work experience.
Youth Job Connection	Youth Job Connection is a program to help youth, 15 – 29 years old, find and keep jobs. It is a paid program with several components.
Youth Job Connection Summer	Provides summer, part-time and after-school job opportunities to high school students, aged 15 to 18, who are facing challenging life circumstances and may need support transitioning between school and work.

“Through YES I was able to secure a job!

I had trouble finding a job and needed help with my interview and communication skills. I applied to many places and didn't get called back. YES was helpful because it taught workshops on job search and interviews, and I enjoyed learning from guest speakers. The transportation supports were helpful. “

*Wanda**

Our Donors

YES continued to see strong support from the community and thanks to the generosity of existing and new partners, fundraising exceeded its planned target in 2019-20. YES gratefully acknowledges all the individuals, businesses and foundations that have donated and helped to empower our youth to become self-sufficient contributing members of our community. None of this great work would happen without you. Thank You for helping us to change lives.

Visionary (\$250,000+)

Citi Foundation



United Way Worldwide grant
on behalf of the generosity of
Citi Foundation



The Leonard and
Gabryela Osin Foundation

Champion (\$100,000 – \$249,999)



Empowering Youth With
Mental Health Issues program
Presented By Manulife

Hero (\$30,000 – \$99,999)



Leader (\$10,000 – \$29,999)



The Christina Mary Hendrie Trust

Mischa Weisz Foundation

The Catherine & Maxwell
Meighen Foundation

Anonymous

**Partner
(\$5,000 – \$9,999)**

The Marjorie and
Joseph Wright Memorial
Foundation
Arthur Lam
The Andy and Beth Burgess
Family Foundation
The Hylcan Foundation
The KPMG Foundation

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**Ambassador
(\$20 – \$999)**

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Nancy Baker
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Lawrence Foerster
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Kirsch
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PayPal Giving Fund Canada
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Alan Ott
Andrew Mark Willis
Anonymous
Hailey Moore
Anonymous
Anonymous
Jonathan Turner
Richard Robicheau
Neil Phillips
Lauryn Chamberlain
Pooja Subnis

Government

Without government support and recognition of the employment needs of young people, many of our programs and services would not be possible. We thank the City of Toronto, Provincial and Federal governments for their various contributions.



YES Volunteers

YES thanks the extraordinary people who give of their time and energy to volunteer in our programs.

Adetola Oyinlola	Bianka Brown	Claire Wiersma	Geraldine Perusco	Karen Nazar	Maria Eduarda Rodrigues	Natasha Pittman	Ruth Nyaamine	Tanya Ayala
Ahsan Paracha	Bora Manaj	Courtney Ruebsam	Grace Ramotar	Kate Minson	Maria Paschali	Nicole Silvestri	Ryanne Smith	Tapan Majumdar
Alex Meisner	Brandon Chang Kit	Daniel Lepage	Gregory Vloemans	Kathy Ellero	Marie-Louise Gorinsky	Nina Vujosevic	Sachet Thapa	Tara Agbontaen
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Amanda Mirizzi	Camille Davis	Edward Montenegro	Javier De Los Santos	Lara Brooks	Matthew Hutt	Pouneh Vaziri	Saurabh Arora	Vinosan Ragulan
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Andy Zhao	Carina Doshi	Elham Alikhani	Jen Chap	Lisa Gouveia	Melissa Macri	Ralph Melo	Sherri Higgins	Zenas D'Souza
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*Changing Lives
... Forever*



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Director



Timothy Lang
Ex-officio Committees

YES Staff

YES appreciates the dedication and professionalism of our staff in helping our clients each and every day.

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Aisha Issac

Alan Ott

Alyssa MacLean

Anem Nomani

Anik Dave

Annie Lam

Benjamin Brezner

Bissy Waariyo

Brandon Deane

Carmen Ly

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Puneet Sahota

Rachel Shin

Raymond Ju

Rebecca Sanderson

Robert Wharram

Roxanne Rahim

Ryan Thompson

Sally Mistica

Sarah Marie Hugh

Selma Laghrissi

Sepo Achampong

Shanaz Baksh

Shane Lyons

Shari Raghoo

Sharon D'Souza

Sheema Elkhail

Sinead McCarthy

Sonia Buchanan

Stacey Gawrylash

Stephen McNally

Sudhersi Kularatnam

Sujin Ku

Timothy Lang

Tomike Babajide

Trisha Jones

Umi Ali

Wanda Parsons



YES Financial Statements

Youth Employment Services YES – Statement of Financial Position Year ended March 31

	2020	2019
Assets		
Current		
Cash	\$1,400,569	\$1,700,345
Investments	5,900,726	5,806,332
Accounts receivable	797,979	1,152,937
Prepaid expenses	52,978	26,758
	8,152,252	8,686,372
Leasehold improvements and equipment	295,479	338,187
	\$8,447,731	\$9,024,559
Liabilities and fund balances		
Current		
Accounts payable and accrued liabilities	\$2,012,258	\$2,183,311
Deferred revenue	1,246,767	1,671,728
	3,259,025	3,855,039
Deferred contributions	295,122	337,830
	3,554,147	4,192,869
Fund balances		
Operating Fund	(487)	(885)
Special Projects Fund	4,894,071	4,832,575
	4,893,584	4,831,690
	\$8,447,731	\$9,024,559

On behalf of the Board of Directors

Susie Hendrie

Director

Susie Hendrie

Director

Michael Kavanagh

Michael Kavanagh

A copy of YES' full audited financial statements are available at our website

Youth Employment Services YES
Statement of Operations and Changes in Fund Balance – Operating Fund
Year ended March 31

	2020	2019		2020	2019
Revenue			Expenses		
Provincial Government			Participants stipends, training allowance and benefits	6,356,500	7,320,577
Youth Job Connections	\$4,253,038	\$4,503,981	Staff salaries and benefits	6,414,018	6,247,760
Employment Service	2,805,596	3,440,995	Program operating costs	1,638,326	1,710,997
Canada-Ontario Job Grant	943,458	1,224,849	Amortization of leasehold improvements and equipment	165,908	161,334
Youth Job Connections - Summer	773,318	778,096	Other expenses	865	516
YESAbility	149,552	158,500		14,575,617	15,441,184
Youth Job Link	0	126,000			
Summer Company	0	72,590	Deficiency of revenue over expenses	(1,087,502)	(696,169)
Federal Government			Operating fund deficit, beginning of year	(885)	(1,719)
Youth Collaboration and Job Central	1,745,961	1,838,902	Transfer from Special Projects Fund		
BizStart	1,229,439	1,215,369	GAP - This Way Ahead	301,978	195,063
Lighthouse	560,980	419,469	Citi Foundation	240,348	215,349
City of Toronto			HSBC - Career Accelerator	110,291	0
Toronto Youth Job Corps	604,524	687,911	RBC Foundation	68,670	70,219
Toronto Social Services (Ontario Works)	269,557	245,973	Manulife	62,059	51,386
Streets to Jobs	68,547	68,547	HSBC - Ask A Business Consultant	52,983	77,688
Miscellaneous income	0	72,205	Starbucks	0	39,298
Interest income	41,437	24,195	Additional restricted program supports	150,571	0
Amortization of deferred contributions	165,908	161,334	Annual transfer	101,000	48,000
Less: deferred funding for leasehold improvements and equipment	(123,200)	(293,901)			
	13,488,115	14,745,015	Operating Fund deficit, end of year	\$(487)	\$(885)

A copy of YES' full audited financial statements are available at our website



Youth Employment Services

YES – Head Office

555 Richmond Street West, Suite 711
Toronto, ON M5V 3B1
Tel: 416-504-5516

YES – Job Development Services

555 Richmond Street West Suite 602
Toronto, ON M5V 3B1
Tel: 416-504-5516

YES – Lighthouse Project

555 Richmond Street West, Suite 1003
Toronto, ON M5V 3B1
Tel: 416-504-5516

YES – Youth Business Centre

555 Richmond Street West, Suite 1005
Toronto, ON M5V 3B1
Tel: 416-504-5303

YES – Employment Centre

1610 Bloor Street West
Toronto, ON M6P 1A7
Tel: 416-535-8448

YES – Youth Job Centre

2562 Eglinton Avenue West
Toronto, ON M6M 1T4
Tel: 416-656-8900

YES – Toronto Youth Job Corps

783 Lawrence West Units 8 and 9
Toronto, ON M6A 1C2
Tel: 416-789-5236